

## Board Effectiveness Quiz

Take this quiz to see how well your board is performing and to assess its strengths and weaknesses. Board members can be asked to complete the quiz individually and then can meet to discuss and compare results.

	Strongly Agree	Agree	Disagree	Strongly Disagree
1. The board has a good standing in the community.				
2. The board works to educate the community about the role and mission of the organisation.				
3. The board brings the views of the community back to the board.				
4. The board is aware of its responsibilities to its stakeholders and conducts all issues openly and transparently.				
5. Board members understand and are committed to the mission and vision. The mission and vision are reviewed occasionally.				
6. Board members fully understand the work and role of the organisation.				
7. The board has short and long-term goals and strategies to provide direction.				
8. The board has a culture of honesty and disclosure and encourages this throughout the whole organisation.				
9. The size of the board is right for the role it fulfils.				
10. Board members complement each other well.				
11. Each board member has their own unique skills and experience.				
12. The board works well as a team with personal differences set aside for the sake of the organisation.				
13. All board members are thoughtful participants in debates and respectful of each others opinions				
14. Board members are not too busy or bored.				
15. Board members are representative of				

the stakeholders and community.				
	Strongly Agree	Agree	Disagree	Strongly Disagree
16. Board members happily contribute their skills and experience.				
17. All board members are regular attendees at meetings.				
18. Meetings are held on schedule and all items are dealt with thoroughly.				
19. Meeting rules are understand and followed.				
20. Meeting papers are clear and distributed in advance of meetings.				
21. Board members prepare for meetings and review meeting minutes for errors.				
22. Decisions are made in a timely manner and publicly supported by all board members.				
23. Board members are aware of their duty to the organisation and put this duty before other interests. Conflicts of interest are disclosed and dealt with quickly and appropriately.				
24. An effective recruitment strategy exists to identify and engage potential new board members.				
25. All new board members are given a thorough induction.				
26. There are clear expectations of board members, with written job descriptions.				
27. The board has a succession plan in place to ensure organisational knowledge is preserved.				
28. Ongoing training of board members is a priority.				
29. The board wants to continually self improve, and regularly carries out self assessment and development activities.				
30. The board is led by a competent, efficient and inspiring chair or president.				
31. The board is well led but not dominated by one person or a group of people. All views are treated equally.				
32. The board monitors the performance of the organisation's leader, providing feedback as appropriate.				

	Strongly Agree	Agree	Disagree	Strongly Disagree
33. Board members are clear about the division of roles between the board and staff and the board does not engage in day to day operations.				
34. Board members are aware of their ethical, legal and financial responsibilities.				
35. The board abides by all laws and regulations.				
36. Risk management is a high priority for the board.				
37. The board is not alarmed by internal or external changes and responds quickly and effectively.				
38. Policies are well articulated.				
39. Policies are clearly understood and followed.				
40. Procedures exist to regularly report the financial status of the organisation to the board.				
41. The board keeps a close eye on the finances and an audit is carried out every year.				
42. Board members participate in the organisation's fundraising strategy.				
43. The board actively searches for new opportunities.				
44. Committees and sub-committees are well focused and play a useful role.				